In collaboration with the AFL-CIO United Way Community Service Program, AFL-CIO Duluth Central Labor Body and Northeast Area Labor Council

The American Labor Merit badge Clinic

http://www.scouting.org/sitecore/content/Home/BoyScouts/AdvancementandAwards/MeritBadges/mb-AMLB.aspx

When: October 15, 2011  Where: The Duluth Labor Temple
Freeman Hall
2002 London Road
Duluth, MN 55812
http://www.laborworld.org/clb_home.htm

Cost: $10
Scholarships may be arranged through the Scout Service center.
Make check payable to VAC

Who: The clinic will be limited to 30 scouts who have attained at least the rank of first class scout.

Registration will begin at 8:00 A.M. and the clinic will be completed by 4:30 P.M. Refreshments will be served throughout the day and lunch will be provided.

Scouts will need to:
1. Obtain a merit badge card with their Scout Master’s signature.
2. Obtain and read the merit badge book.
3. Complete the pre-merit badge requirements listed on the next page prior to the clinic.

Scouts should have accomplished all of the pre-registration requirements if they wish to have a completed merit badge card at the end of the clinic. Scouts will be viewing and discussing Spies in Steel: The Dollar-A-Day Man by Tom Selinksi. Adult volunteers are welcome and encouraged to attend. Adults wishing to participate as group leaders will receive training at a date yet to be determined.

Send registration by September 30, 2011 to: Donna Hickok
Voyageurs Area Council
3877 Stebner Road
Hermantown, MN 55811

If you have any questions please contact:
Lee Popovich at laplgp1@msn.com or Jason Young at Jason.Young@Scouting.org

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American Labor Merit Badge Clinic
Scout:________________________  Rank:______________ Troop:______________

Parent/Guardian:________________________  Fee enclosed $10 per Scout:__________

E-mail:________________________  Phone #:________________

Parent/Guardian Signature for Clinic participation and Photo release: ________________________________

Special Dietary needs and/or other considerations: ________________________________________________

Prepared. For Life.
Pre-Merit Badge Requirements

- Using resources available to you, learn about working people and work-related concerns. List and be prepared to describe or give examples of at least EIGHT concerns of American workers. These may include, but are not limited to, working conditions, workplace safety, hours, wages, seniority, job security, equal-opportunity employment and discrimination, guest workers, automation and technologies that replace workers, unemployment, layoffs, outsourcing, and employee benefits such as health care, child care, profit sharing, and retirement benefits.
- Be prepared to find out what the organization does you will be visiting at the clinic, ask questions to the counselors at the clinic what issues are of greatest interest or concern to them and why, draw a diagram showing the structure of the organization you will be visiting from local to national levels.
- Be prepared to explain to your counselor what labor unions are, what they do, and what services they provide to members. In your discussion, show that you understand the concepts of labor, management, collective bargaining, negotiation, union shops, open (nonunion) shops, grievance procedures, mediation, arbitration, work stoppages, strikes, and lockouts.
- Be prepared to explain what is meant by the adversarial model of labor-management relations, compared with a cooperative-bargaining style.
- Be prepared to explain the term globalization. Discuss with your counselor some effects of globalization on the workforce in the United States. Explain how this global workforce fits into the economic system of this country.
- Be prepared to choose a labor issue of widespread interest to American workers—an issue in the news currently or known to you from your work on this merit badge. Before your counselor, or in writing, be prepared to argue both sides of the issue, first taking management’s side, then presenting labor’s or the employee’s point of view. In your presentation, summarize the basic rights and responsibilities of employers and employees, including union members and nonunion members.
- Discuss with your counselor the different goals that may motivate the owners of a business, its stockholders, its customers, its employees, the employees’ representatives, the community, and public officials. Explain why agreements and compromises are made and how they affect each group in achieving its goals.
- Learn about opportunities in the field of labor relations. Choose one career in which you are interested and discuss with your counselor the major responsibilities of that position and the qualifications, education, and training such a position requires.